

EDUCATION and SKILLS

Give record of all High Schools, Colleges, Universities and Special Schools you have attended.

Name of School	City, State of School	Grade Completed or Degree(s)	Subjects Studied or Major

Check equipment which have you used on a regular basis for either professional or personal use and that you consider yourself proficient.

Personal Computer Calculator (10 Key)
 Forklift Multiplex Copier
 Panel Delivery Truck Postal Machine
 Software (please list both personal and professional software):

Do you belong to any trade or professional organizations which pertain to the position you are applying for? YES NO
 If yes, please list them. _____

WORK EXPERIENCE

For which position you are applying? _____
 What is your salary expectation? _____ (hourly or annually)

Can you perform the essential functions of the position for which you are applying? YES NO
 If no, please explain. (If you have any question as to what functions are applicable to the position for which you are applying, please ask the interviewer before you answer this question)

When would you be available to begin work? _____
 Have you ever done any volunteer work in the past 12 months? YES NO

Are you presently employed? YES NO
 If yes, may we contact your employer? YES NO Please initial here _____
 If presently employed, why are you considering leaving?

Have you ever been terminated or asked to resign from any job? YES NO
 If yes, please explain:

Please account for any full month(s) in the last five years that you were not working.

From	To	Reason

Please give your full employment record - start with your current or most recent employment.

Name of Current Employer	Start Date	Starting Pay Rate	Last title or position	Reason for leaving
Street Address	End Date	Ending Pay Rate	Last Supervisor's Name	
City, State, Zip			Telephone Number	

Name of Previous Employer	Start Date	Starting Pay Rate	Last title or position	Reason for leaving
Street Address	End Date	Ending Pay Rate	Last Supervisor's Name	
City, State, Zip			Telephone	

Name of Previous Employer	Start Date	Starting Pay Rate	Last title or position	Reason for leaving
Street Address	End Date	Ending Pay Rate	Last Supervisor's Name	
City, State Zip			Telephone	

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City, State, Zip			Telephone	

Name of Previous Employer	Start Date	Starting Pay Rate	Last title or position	Reason for leaving
Street Address	End Date	Ending Pay Rate	Last Supervisor's Name	
City, State, Zip			Telephone	

CHARACTER REFERENCES

Give the names and addresses of persons who know you who we may call upon for information (not relatives or previous employers).

Name	Occupation	City, State	Telephone Number	Years Known

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER
APPLICANT'S STATEMENT**

I understand that this application will be given consideration but is not a promise of employment. I understand that if hired, my employment will be for no definite period regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without notice and that NTP has the same right to terminate my employment with or without notice. No one other than the President of NTP has the authority to modify this relationship or to make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand NTP reserves the right to require me to submit to a test for the presence of drugs or alcohol in my system prior to employment and at any time during my employment to the extent permitted by law. I consent to the disclosure of the results of such test to NTP. I also understand that I may be required to take other tests such as personality and skill set tests prior to employment and during my employment.

My signature below certifies that all the information that I have provided in this application is true and accurate. At any time should any information provided by me be proven willfully untruthful, NTP reserves the right to re-evaluate my qualifications for potential or continued employment and I my employment may be terminated. Except as otherwise disclosed, all information provided by the applicant will be kept confidential by NTP.

Applicant - Do not sign until you have read the above statement.

Applicant Signature

Date Signed

NOTICE REGARDING BACKGROUND INVESTIGATION

The Employer may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by ERS Northwest, Inc., PMB 727, 8002 NE Highway 99, Suite B, Vancouver, WA 98665. 1-800-500-5820. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

<p><u>New York applicants or employees only:</u> You have the right to inspect and receive a copy of any investigative consumer report requested by Employer by contacting the consumer reporting agency identified above directly.</p>

PLEASE READ CAREFULLY
AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION

NTP Distribution

I hereby authorize ACI, Inc and any of its agents/contractors/designated Company Personnel to disclose orally and in writing the results of this verification process and/or interview to the designated authorized representative of this Company.

I have read and understand this release and consent, and I authorize the background verification. I authorize persons, schools, current and former employers, personal references, and other organizations and Agencies to provide ACI, Inc and any of its agents/contractors with all information that may be requested, and to conduct a verification, as deemed necessary by this Company to fulfill the job requirements, with regards to my motor vehicle records, credit history, Workers Compensation Insurance Claims as allowed by EEOC and FCRA, and to receive any criminal history record information pertaining to me which may be in the files of any Federal, State, or Local criminal justice agency in Texas or any other States. I hereby release all of the persons and Agencies providing such information from any and all claims and damages connected with their release of any requested information. I agree that any copy of this document is as valid as the original. All results will be proprietary and will be kept CONFIDENTIAL and disclosed orally and in writing only to the designated authorized representatives of this Company and its Clients.

I do hereby agree to forever release, discharge and indemnify ACI, Inc, and their associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint filed with any agency arising from the retrieving and reporting of information.

Full Name: _____ used since? _____
(Last, First and Complete Middle Name) (year)

Maiden and/or other Name(s) and dates used: _____

S.S. #: _____ - _____ - _____ Birth Date: ____/____/____ D.L. #: _____/State _____
(month/day/year)

Current Address: _____
_____ Since when? _____
City/State/Zip mo./yr.

Three Previous Addresses (city/state) & Dates of Residence:

_____ From _____ To _____
_____ From _____ To _____
_____ From _____ To _____

Signature: _____ Date: _____

For Official Use Only (do not write below this line)

Credit () SS Trace () Criminal () : County(s) _____
Motor Vehicle () Employment () Education () Comp () Other _____

Para información en español, visite www.ftc.gov/credit o escriba a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N. W., Washington, D. C. 20580.

A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identify theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.

- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 888-5-OPT-OUT (888-567-8688) or www.optoutprescreen.com.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center -- FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word “National” or initials “N.A.” appear in or after bank’s name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word “Federal” or initials “F.S.B.” appear in federal institution’s name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution’s name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator – GIPSA Washington, DC 20250 202-720-7051

ERS Northwest, Inc.
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Vancouver, WA 98665
1-800-500-5820